

September 1, 2026

Company Name: SATO Corporation
Representative: Hiroyuki Konuma, President and Group CEO
Securities Code: 6287 (Prime Market, Tokyo Stock Exchange)
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Announcement regarding changes in organizational structure and assignments

SATO Corporation made the following changes to its organization and leadership effective September 1, 2026.

1. Organization:

- The CEO Office has been established under the Group CEO

2. Leadership

Name	New position	Former position
Hitoshi Watanabe	Senior Manager, CEO Office	Senior Manager, Secretary's Office
Takashi Matsuda	Senior Manager, IR Dept.	Senior Manager, General Affairs Dept.
Aki Ochiai	Senior Manager, General Affairs Dept.	Manager, Office Management Group