

• This is Masuko, the CFO at SATO Holdings.

•Thank you for taking time out of your busy schedule to join us today.

•Let's get started.



Today's presentation is made up of two parts, "Oct-Dec 2024 Results" and "Progress of initiatives in FY24-28 Medium-Term Management Plan".

Oct-Dec 2024 Results

Progress of initiatives in FY24-28 Medium-Term Management Plan

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•The following are the highlights of our financial results.

First, regarding the Oct-Dec results, both sales and operating income increased
 YoY on a consolidated basis.

• The combined overseas total of the Base business and the Primary Labels business showed an increase in sales and decrease in OI. Sales and OI increased in Japan.

• In the Overseas Base business, sales increased while OI decreased.

In the Overseas Primary business, sales and OI increased.

• The analyses of changes YoY are described on slide 7 onward.

Compared to the internal plan, both the Overseas business and Japan business achieved targets.

●In the Overseas business, although the sales plan for the Base business was not achieved in Europe, the improvement in profitability at the Asian factories due to the increase in printer sales, the strong performance of the Australian subsidiary, and the increase in sales of high-value-added products in the Primary business contributed.

●In the Japan business, the results exceeded the internal plan due to recovery in the manufacturing market and progress in price revisions, as well as adequate control of SG&A expenses.

●With regard to the full-year outlook, SATO has revised upward its consolidated sales but kept OI forecast unchanged. Sales and OI forecasts overseas have been revised upward considering the favorable results of both the Base business and the Primary business in Apr-Dec. The OI forecast for the Japan business has been revised downward because of the planned one-time expense associated with downsizing of the head office in Jan-Mar.

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• Details will be explained on the following pages.

		Sales and OI I	by Business	Segment		
		_				(Millions of JPY)
			FY23	FY24	ΥοΥ	In local currencies
Consolidated		Total Sales	37,628	40,121	+6.6%	+8.0%
		Operating Income	3,467	4,086	+17.9%	+23.7%
	Base	Total Sales	12,422	13,329	+7.3%	+5.39
		Operating Income	1,340	1,200	-10.4%	-12.49
	Primary Labels	Total Sales	5,226	5,775	+10.5%	+25.3%
Overseas		Operating Income	1,136	1,198	+5.4%	+16.39
Overseas	Eliminations	Operating Income	12	6	-48.9%	-48.9%
	Tetel	Total Sales	17,648	19,104	+8.2%	+11.29
	Total	Operating Income	2,490	2,405	-3.4%	+0.5%
lanan		Total Sales	19,980	21,016	+5.2%	+5.29
Japan		Operating Income	927	1,824	+96.8%	2.1
Eliminations		Operating Income	49	-143	-	

From this slide onward, analyses are provided on a year-on-year comparison basis.
The table shows figures related to the summary from the previous slide.
Please refer to P.28 for Apr-Dec results and P.41 in the Appendix for the results excluding Russian subsidiaries.

Auto-ID Solutions Business	(Consolidated)
	Gonsonaatea)

_				(Millions of JPY)
	FY23	FY24	Change 🗖	
	1129		enange	ΥοΥ
Net Sales	37,628	40,121	+2,492	+6.6%
Operating Income	3,467	4,086	+619	+17.9%
Operating Income %	9.2%	10.2%	+1.0pt	-
Ordinary Income	3,459	4,039	+580	+16.8%
Profit attributable to owners of parent	2,814	2,564	-249	-8.9%
Effective Tax Rate	13.9%	31.5%	+17.6pt	-
EBITDA*	4,724	5,534	+809	+17.1%

•Amortization for Oct-Dec 2024: JPY 36 million (Oct-Dec 2023: JPY 36 million)

* 1 Apr-Dec results are shown on p. 29.
* 2 Sales and OI excluding Russian subsidiaries are shown on p. 42.

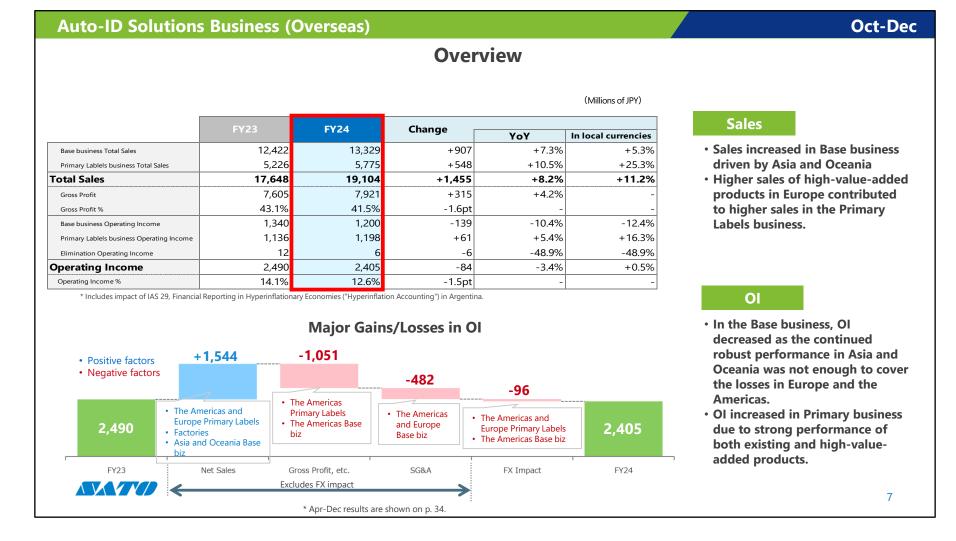
•This slide shows the consolidated results.

•The improvement in the operating income margin was mainly due to the improvement in the Japan business.

The effective tax rate of 13.9% in the same period of the previous year was due to the impact of tax effect accounting in Argentina and Russian subsidiaries.

Oct-Dec^{* 1}

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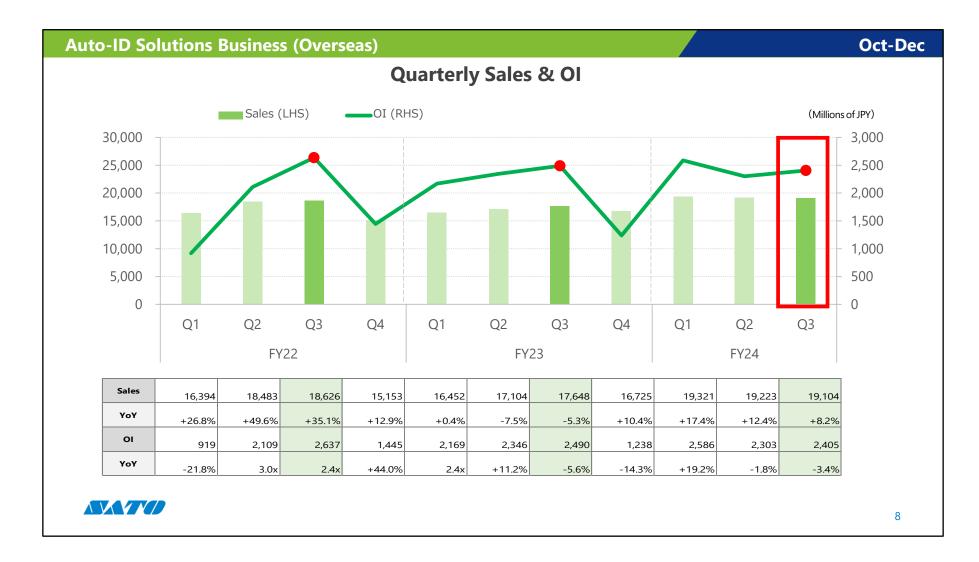
•Next, I will take you through the results of our Overseas business.

Sales increased and OI decreased overall.

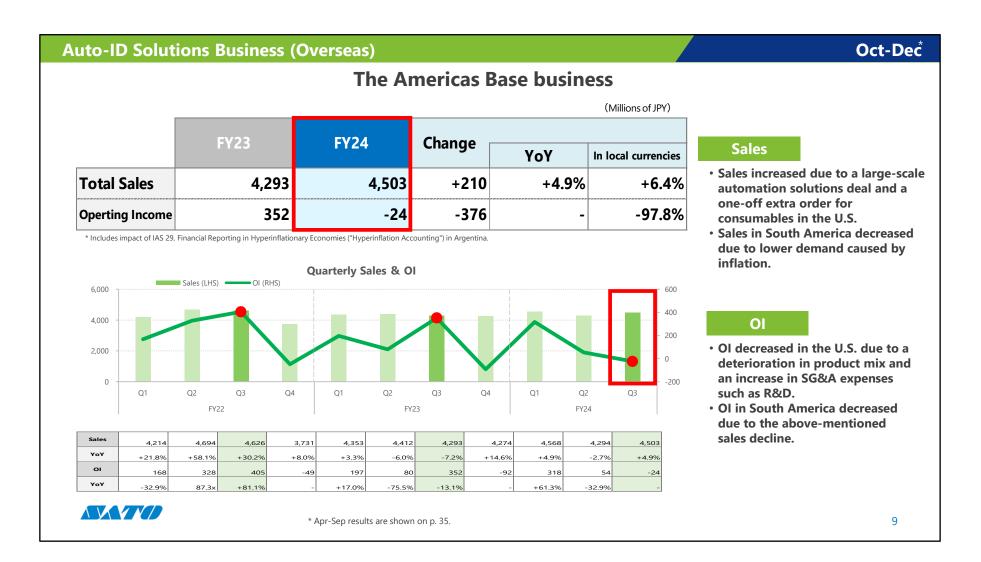
Sales increased in the Base business driven by Asia and Oceania, and in the Primary business due to an increase in sales of high-value-added products in Russia.
In the Base business, sales subsidiaries in Australia and Southeast Asia continued to perform well and factory profitability improved as printer inventory adjustments at distributors ran their course. On the other hand, increase in SG&A expenses at major sales subsidiaries in Europe and North America could not be offset, resulting in an overall decline in OI.

In the Primary business, although the competitive environment for existing primary label products had intensified, sales of high-value-added products increased. As a result, sales of primary label products have been firm and profits have increased.
 Eurther details for each region will be provided in the following slides.

•Further details for each region will be provided in the following slides.



• This is the quarterly sales & OI trend.



•Now, I will explain the results of Base business by region.

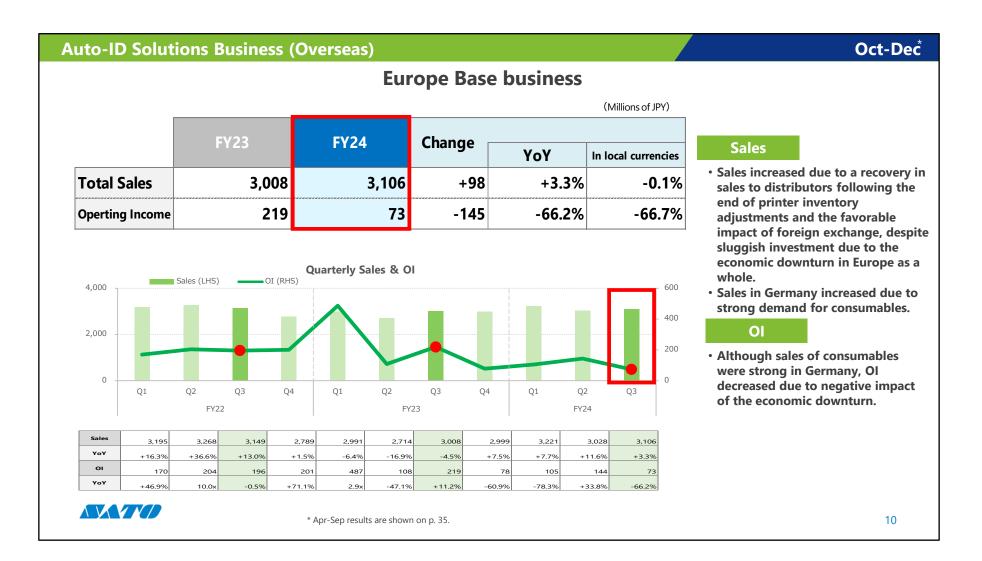
In the Americas, sales increased while OI decreased.

Sales increased due to large-scale projects of automation solutions for the logistics market and one-off demand for consumables to specific customers in the U.S.
 In South America, sales increased on a local currency basis due to timely price

revisions amid falling demand caused by inflation, but sales decreased in JPY terms due to the negative impact of foreign exchange rates.

●OI decreased due to a deterioration in the product mix as a result of special demand for consumables with relatively low profitability and an increase in SG&A expenses such as R&D of new printers associated with the end of sales of current models in the U.S.

In South America, OI decreased due to the above-mentioned decline in sales.

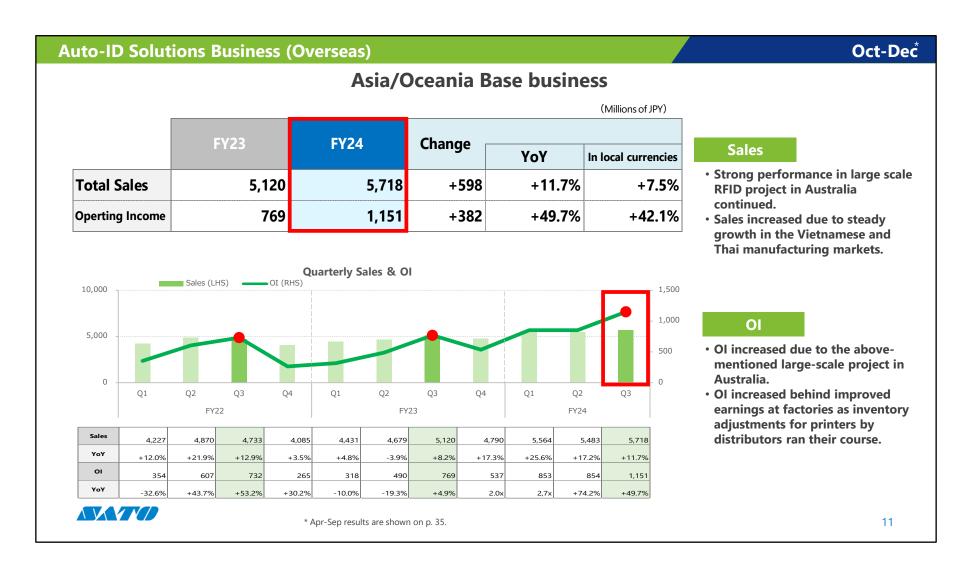


●In Europe, sales increased while OI decreased.

●In terms of sales, printer inventory adjustments by distributors have run their course and orders from them have recovered. In addition, sales increased due to the positive impact of foreign exchange, despite sluggish investment due to the economic downturn in Europe as a whole.

●In Germany, sales increased due to steady demand for consumables.

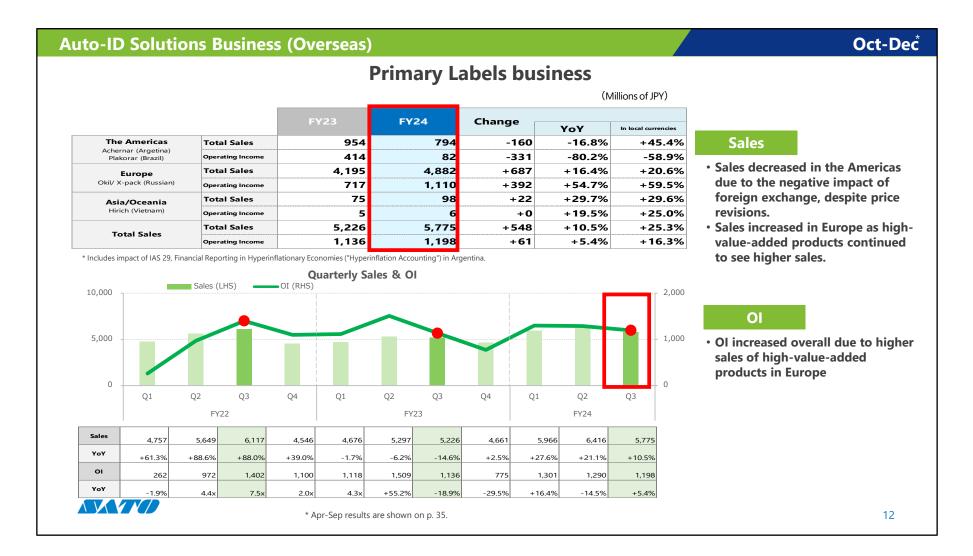
●OI decreased as the above-mentioned impact in Germany could not offset the negative impact of the economic downturn.



•In Asia and Oceania, sales and OI increased.

Sales increased due to large RFID projects at the Australian subsidiary as in Apr-Sep. In addition, the manufacturing market remained strong, particularly in Southeast Asia, including Vietnam and Thailand.

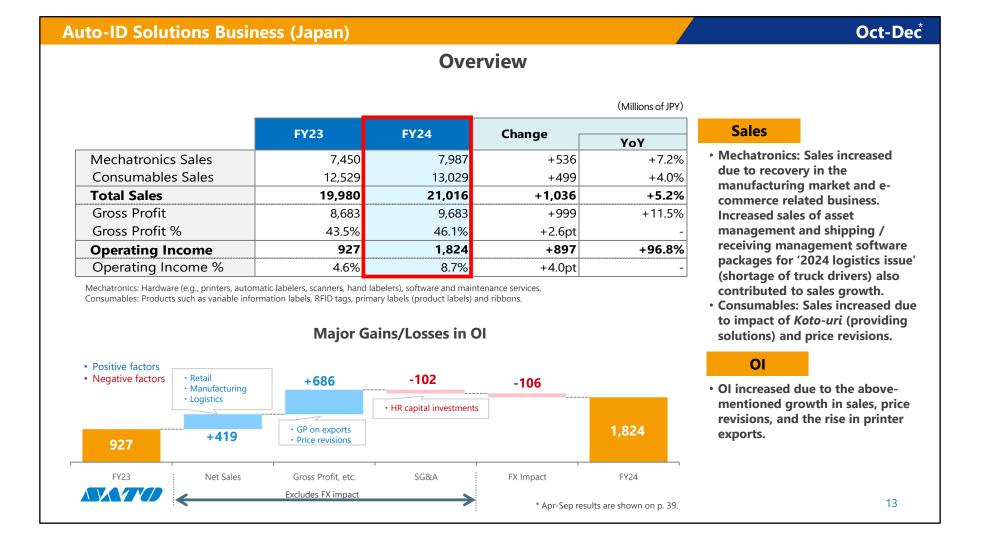
●OI increased due to the large RFID projects in Australia as well as steady performance in other markets there. As printer inventory adjustments by overseas distributors ran their course, factory earnings remained strong.



•In the Primary Labels business, sales and OI increased.

In Europe, sales increased due to the continued increase in sales of high-valueadded products and firm demand for primary labels applied to household products.
In South America, sales increased on a local currency basis due to price revisions amid declining demand due to inflation, but sales decreased on JPY basis due to the negative impact of foreign exchange.

•OI increased due to firm demand for existing primary products and continued growth in sales of high-value-added products, despite the competitive environment intensifying in Europe.



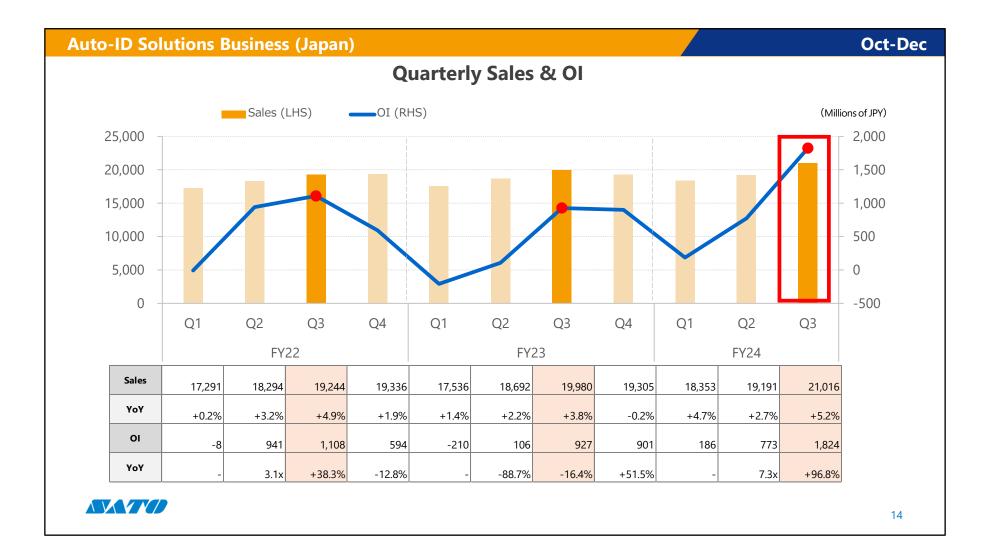
•From here, I will explain the Japan business.

Sales and OI increased.

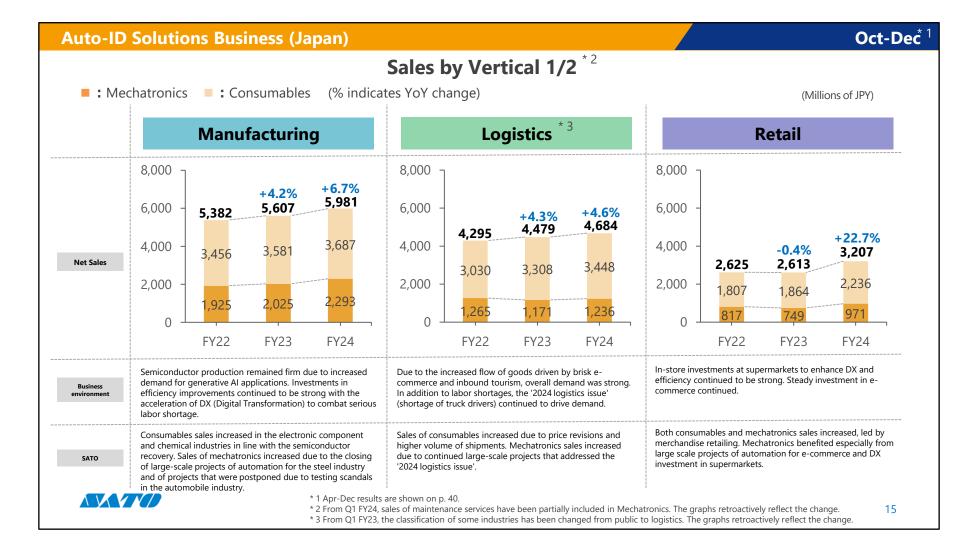
●Sales of mechatronics increased due to a recovery in the manufacturing market and E-commerce related business. As in Apr-Sep, sales of software packages for asset management and shipping & receiving management in response to '2024 logistics issue' (shortage of truck drivers) also contributed to sales growth.

•Consumables sales increased by providing solutions mainly in the retail market and by making price revisions.

●OI increased due to growth in sales, consumables price revisions, and a rise in export gross profit resulting from higher printer exports.



•This is the quarterly sales & OI trend.



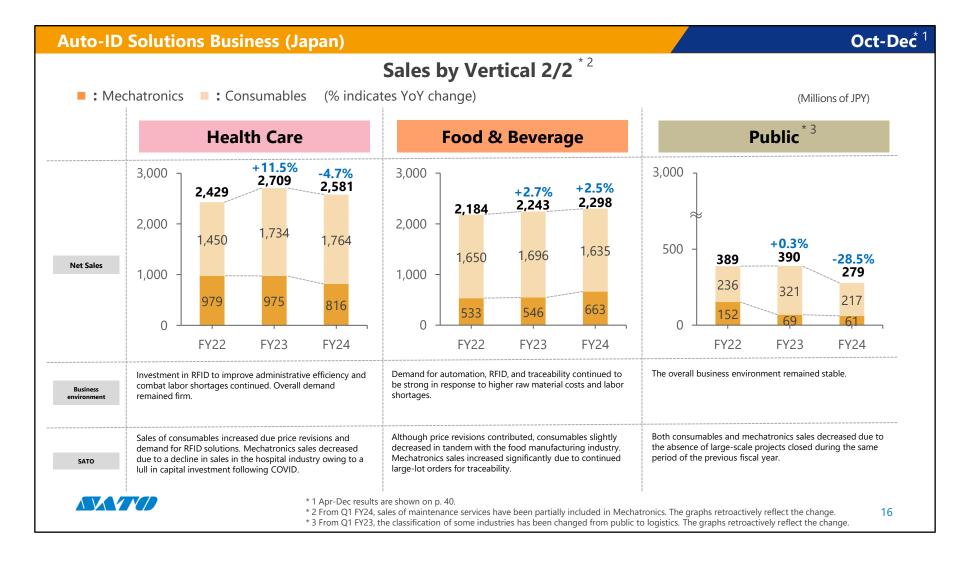
•Next is the situation of sales by market in Japan.

●In manufacturing, following on from Apr-Sep, semiconductor production has recovered due to an increase in demand for artificial intelligence applications, and sales are increasing not only in the electronic components industry but also in related chemical industries.

Sales of mechatronics increased due to large-scale projects of automation solutions in the steel industry and orders that had been postponed due to testing scandals in the automobile industry.

•Logistics continued to perform well due to price revisions, increased volume, and continued demand related to "2024 logistics issues". Sales of printers associated with luggage transfer for tourists are increasing against the backdrop of expanding inbound tourism.

●In the Retail business, following on from Jul-Sep, sales increased in both consumables and mechatronics driven by the recovery in merchandise retailing. In mechatronics, in particular, large-lot orders for automatic labeling of EC-related products and digital transformation investment at supermarkets contributed to growth in sales.

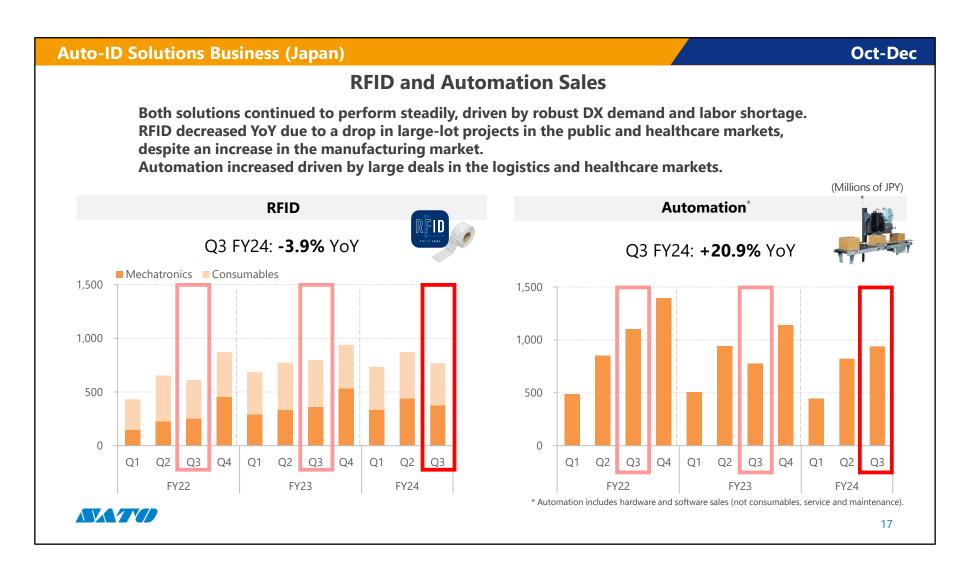


●In healthcare, following on from Jul-Sep, mechatronics sales decreased as the increase in outpatients and capital investment following Covid in hospitals came to a halt. At the same time, demand for operational efficiency is increasing, and we are continuing to offer solutions that utilize automated labeling and RFID.

●In food & beverage, despite the contribution of price revisions, consumables sales decreased slightly due to a decline in demand in the food manufacturing industry. As in Jul-Sep, sales of mechatronics increased significantly due to traceability demand and large-lot orders for food labeling in the food manufacturing industry.

●In the public sector, sales of both consumable and mechatronics decreased due to the reverse impact of large-scale projects in the same period of the previous year.

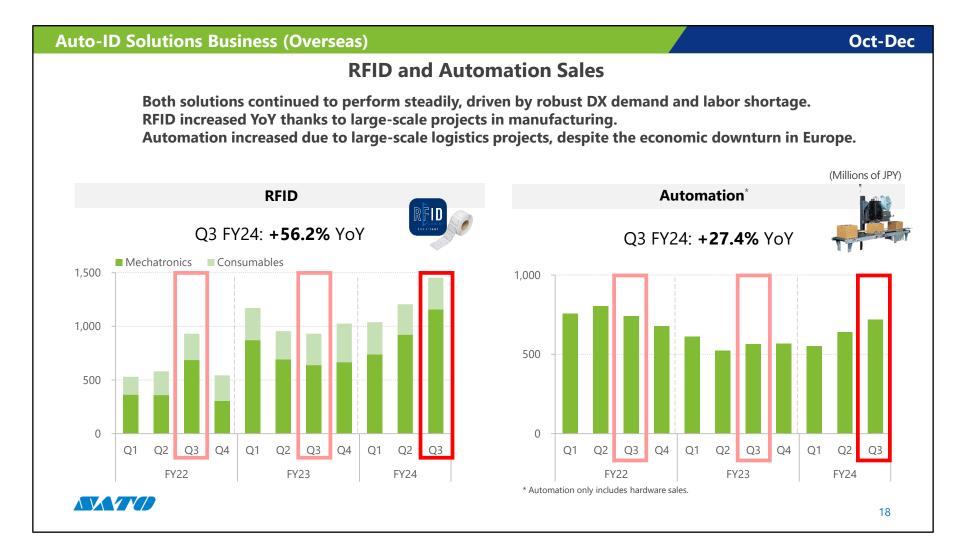
Although quarterly sales are affected by large-lot orders, price revisions contributed in all markets and demand remained generally firm.



This slide shows the quarterly sales of RFID and automation solutions in Japan.
Demand remained steady.

●Although sales of RFID increased in the manufacturing market due to the strong performance of asset management software packages, overall RFID sales declined due to the absence of large-scale orders for consumables in the public sector and for mechatronics in the healthcare market booked in the previous fiscal year.

•Automation sales increased in total due to large-scale projects in the logistics and healthcare markets. In the healthcare market, business has revitalized through contracts with medical equipment manufacturers for automatic labeling systems.



•This slide shows quarterly sales of RFID and automation solutions in the Overseas business.

•Demand is firm against the backdrop of labor shortages and investment in digital transformation.

•Sales of RFID increased due to large scale projects in the manufacturing market. These projects are expected to continue in FY25 and beyond.

•Automation sales increased due to the contribution of large-scale projects in the logistics market in the U.S., despite the economic downturn in the Europe.

Auto-ID Solution	Auto-ID Solutions Business (Consolidated)										
	FY24 Forecasts										
	(Millions of JPY)										
	Apr-	Dec	Jan-	Mar		FY	24				
	Results	YoY	Revised Plan As of Feb 12, 2025	YoY	Previous Plan As of Nov 13, 2024	Revised Plan As of Feb 12, 2025	Change	ΥοΥ			
Net Sales	116,211	+8.2%	38,788	+7.7%	153,500	155,000	+1,500	+8.1%			
Operating Income	9,865	+22.0%	1,534	-33.2%	11,400	11,400	+0	+9.8%			
Ordinary Income	8,923	+14.9%	1,476	+23.6%	10,400	10,400	+0	+16.1%			
Profit attributable to owners of parent	5,592	+16.4%	1,407	-	6,600	7,000	+400	+96.3%			
	<reference></reference>										
EBITDA	15,456	←FY23			16,900	16,900	+0	+9.3%			
* EBITDA = Operating In	come + Depreciat	ion + Amortizatior	Average FX	for Apr-Dec FY24:	53/USD, JPY 164/E JPY 152.64/USD, J 58/USD, JPY 156.74	PY 164.89/EUR	mption: JPY 145/U	SD, JPY 160/EUR) 19			

•Here are the consolidated forecasts for the full fiscal year.

•The consolidated plan has been revised upward to reflect the better-than-expected performance of the Overseas business in Apr-Dec.

The assumed exchange rate for the full year has been revised from the previous plan of 145 to 153 for USD/JPY and from 160 to 164 for EUR/JPY.

•The upward revision to net income attributable to owners of the parent was due to the posting of a special gain on the sale of investment securities.

•I will explain the breakdown of sales and OI in the next slide.

Auto-ID Solutions Business	(Consolidated)
Auto ib Solutions Busiliess	(consonauca)

FY24 Forecasts < Breakdown>

Full-year consolidated sales were revised upward by JPY 1,500 mil. Breakdown of OI revision: Overseas Base business +350 mil, Overseas Primary business +400 mil, Overseas eliminations -50 mil, Japan business -500 mil, consolidated eliminations -200 mil.

		Apr-l	Dec	Jan-Mar		FY24				
		Results	ΥοΥ	Revised Plan As of Feb 12, 2025	ΥοΥ	Previous Plan As of Nov 13, 2024	Revised Plan As of Feb 12, 2025	Change	Change Revised Plan	
Overseas	Net Sales	39,491	+9.7%	13,508	+12.0%	52,500	53,000	+500	+10.3	
(Base business)	Operating Income	3,531	+16.8%	668	+27.6%	3,850	4,200	+350	+18.4	
Overseas	Net Sales	18,158	+19.5%	4,841	+3.9%	22,000	23,000	+1,000	+15.8	
(Primary business)	Operating Income	3,790	+0.7%	609	-21.4%	4,000	4,400	+400	-3.1	
Overseas (Eliminations)	Operating Income	-27	-	-72	-	-50	-100	-50		
Overseas	Net Sales	57,649	+12.6%	18,350	+9.7%	74,500	76,000	+1,500	+11.9	
	Operating Income	7,295	+4.1%	1,204	-2.7%	7,800	8,500	+700	+3.1	
	Net Sales	58,561	+4.2%	20,438	+5.9%	79,000	79,000	+0	+4.6	
Japan	Operating Income	2,783	3.4x	416	-53.8%	3,700	3,200	-500	+85.6	
Eliminations	Operating Income	-213	-	-86	-	-100	-300	-200		
	Net Sales	116,211	+8.2%	38,788	+7.7%	153,500	155,000	+1,500	+8.1	
Consolidated	Operating Income	9,865	+22.0%	1,534	-33.2%	11,400	11,400	+0	+9.8	

•On a consolidated basis, net sales were revised upward by JPY 1,500 mil.

●The breakdown of OI is as follows: +350 mil in Overseas Base business, +400 mil in Overseas Primary business, -50 mil in Overseas elimination, -500 mil in the Japan business and -200 mil in consolidated eliminations.

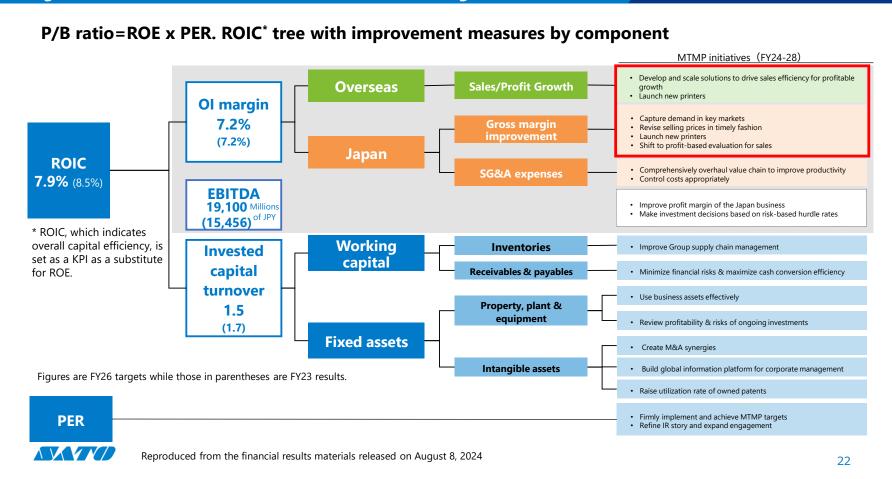
●As I explained at the Summary section in the beginning, the reason for the downward revision of the Japan business is that we expect to record a one-time expense in Q4 due to the downsizing of the head office.

●By reducing future depreciation expenses through accelerated depreciation, as well as rent and incidental expenses through office downsizing, we intend to reduce expenses from FY25 onward and prepare for investment expenses set forth in the medium-term management plan.

(Millions of JPY)



•Next, I will explain the progress of initiatives in the FY24-28 Medium-Term Management Plan.



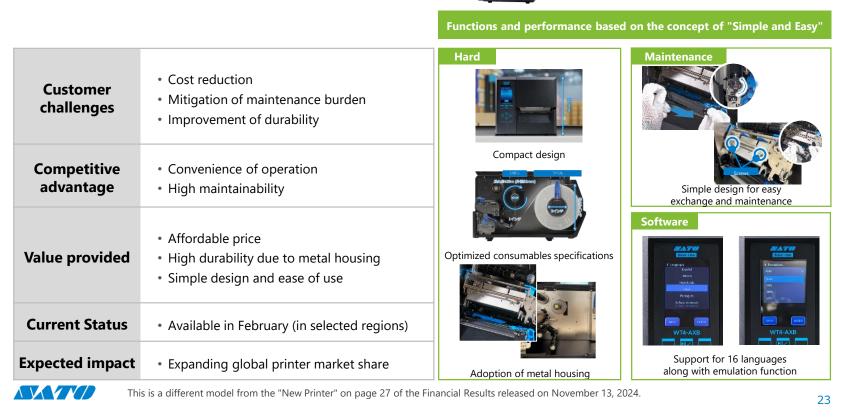
Progress of initiatives in FY24-28 Medium-Term Management Plan

First, the ROIC tree disclosed in August 2024 is shown here for reference.
Today, I would like to explain "Launch new printers" in the overseas business and "Capture demand in key markets" in the Japan business in the red box on the right.

Progress of initiatives in FY24-28 Medium-Term Management Plan (Overseas)

Launch of WT4-AXB, an entry model industrial printer.





•First, the progress of the overseas business.

•SATO released WT4-AXB, an entry model industrial printer.

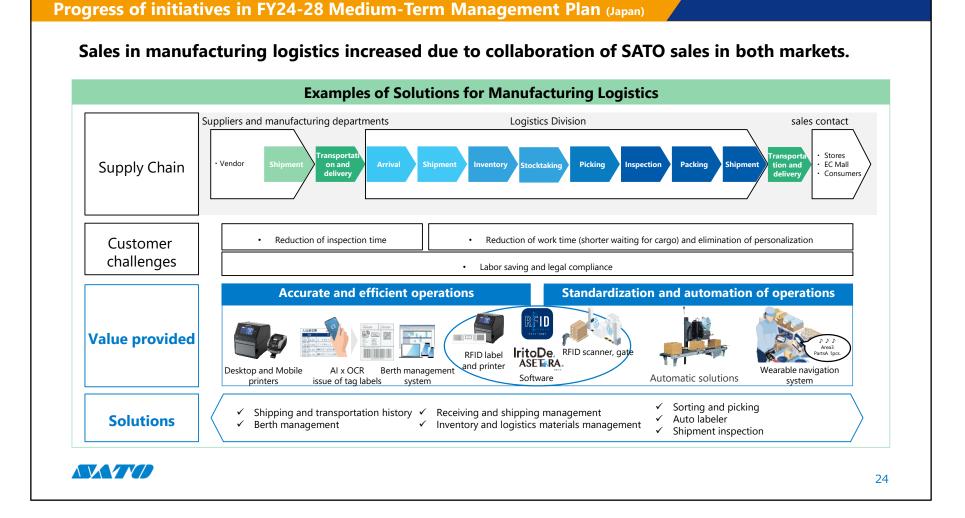
•The industrial printer market has been polarized into high-end and entry-level models, and SATO did not have a competitive line-up of the latter.

•We have developed affordable printers for cost-sensitive customers.

Based on the concept of "Simple and Easy" and while controlling costs, the new model has the operation intuitiveness, high maintainability, and durability, all cultivated through the development of other models.

•Sales kicked off in some selected regions on February 11 with an aim to expand global market share.

•We are also putting together a printer roadmap and look to expand sales of the entire group in cooperation with our group company in Taiwan, Argox.



•Next, I will explain the progress of the Japanese business.

●As laws and regulations are being enacted to promote work-style reform, the socalled '2024 logistics issue' (shortage of truck drivers) is becoming evident, especially in the logistics market.

•Against this backdrop, SATO's sales have been expanding by capturing demand in manufacturing logistics, thanks to the activities by our sales in the logistics and manufacturing markets.

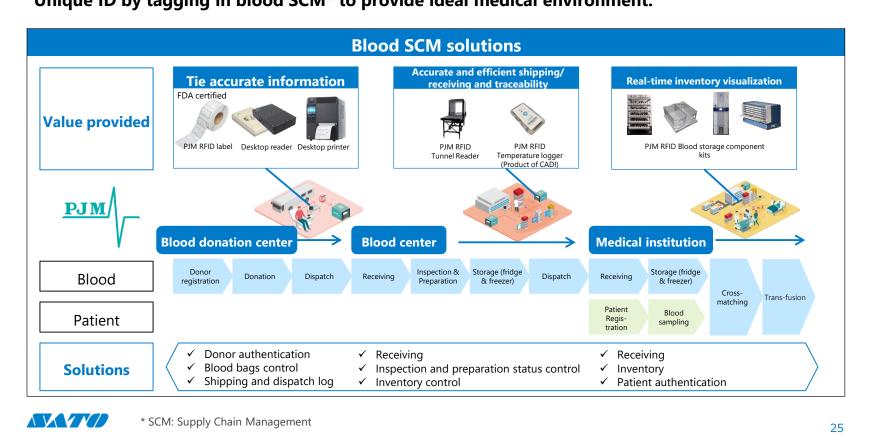
•Customers have a wide range of challenges, such as improving the efficiency of on-site work, improving operations, and streamlining management of logistics.

●SATO provides solutions such as visualization of traceability information through shipment and transportation history management, incoming and outgoing shipment management, inventory management, sorting and picking, and automatic labeling.

Through these solutions, we provide added value like accuracy and efficiency along with operational standardization and automation.

• In FY25, we expect measures and initiatives such as corporates appointing CLOs (Chief Logistics Officers) to accelerate, and we intend to expand sales by capturing related demand.





Unique ID by tagging in blood SCM* to provide ideal medical environment.

Finally, I would like to explain the progress of new fields in the MTMP.
In blood supply chain management, SATO provides an ideal medical environment with unique IDs through tagging solutions.

•Let me give you an example.

PJM RFID is utilized at each point of the blood supply chain such as blood donation centers, blood centers, medical institutions.

It provides an appropriate medical environment by linking accurate information at each control point and by visualizing traceability efficiently and inventory on real time basis.

There has been a rapid increase in business opportunities on a global basis, and we look to expand sales by closing these negotiations. In addition, we will invest sales resources here and capture demand by collaborating with business partners in various countries and exhibiting at academic conferences and exhibitions.

"Kevin Allart", who has been in charge of the global healthcare market for many years at SATO, will become the president of the healthcare subsidiary from 1 April 2025, with the mission to accelerate growth globally.

•That's all from me. Thank you very much.

Appendix

Performance dataPages 27-45SATO terminologiesPages 46-49



		Sales and OI	by Busines	s Segment		
			_			(Millions of JPY)
			FY23	FY24	ΥοΥ	
		F125 F124		101	In local currencies	
Concellate	I	Total Sales	107,415	116,211	+8.2%	+8.3%
Consolidated		Operating Income	8,087	9,865	+22.0%	+29.2%
	Base Primary Labels	Total Sales	36,005	39,491	+9.7%	+5.3%
		Operating Income	3,023	3,531	+16.8%	+14.79
		Total Sales	15,200	18,158	+19.5%	+30.4%
Overseas		Operating Income	3,765	3,790	+0.7%	+14.69
	Eliminations	Operating Income	217	-27	-	
	Tatal	Total Sales	51,205	57,649	+12.6%	+12.79
	Total	Operating Income	7,005	7,295	+4.1%	+10.79
Japan Eliminations		Total Sales	56,209	58,561	+4.2%	+4.29
		Operating Income	823	2,783	3.4x	3.5
		Operating Income	258	-213	-	

Auto-ID Solutions Business	Consolidated	
Auto-ID Solutions Dusiness	Consonuateu	

Consolidated Results

				(Millions of JPY)
	FY23	FY24	Change _T	
	F125	F124	Change	ΥοΥ
Net Sales	107,415	116,211	+8,796	+8.2%
Operating Income	8,087	9,865	+1,777	+22.0%
Operating Income %	7.5%	8.5%	+1.0pt	-
Ordinary Income	7,767	8,923	+1,156	+14.9%
Profit attributable to owners of parent	4,806	5,592	+786	+16.4%
Effective Tax Rate	21.3%	30.0%	+8.6pt	-

13,980

+2,157

FX sensitivity for FY24: JPY +503 mil in sales and JPY +19 mil in OI for +1 JPY against USD and assuming all others move by the same ratio

11,822

Average FX for Apr-Dec 2024: JPY 152.64/USD, JPY 164.89/EUR (Apr-Dec 2023: JPY 143.32/USD, JPY 155.32/EUR)

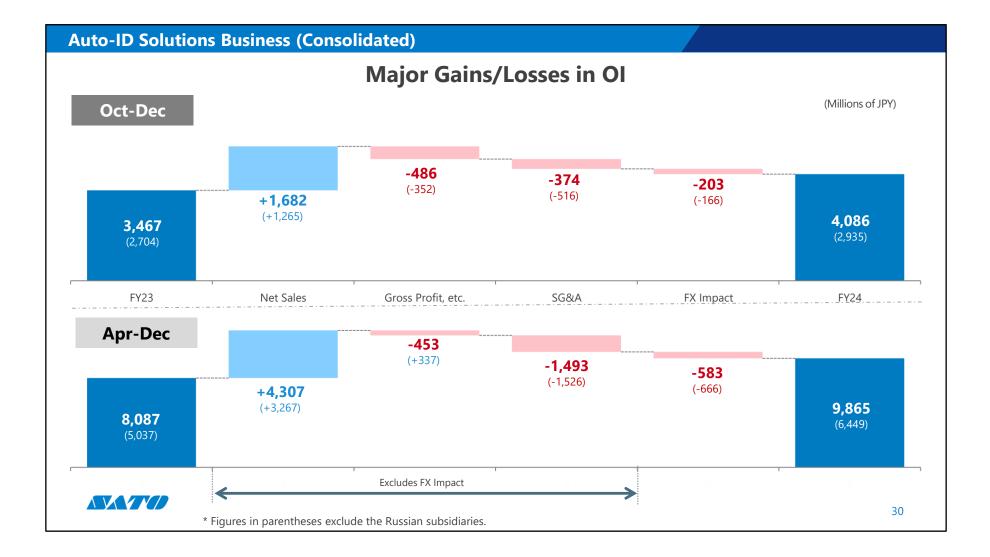
EBITDA*

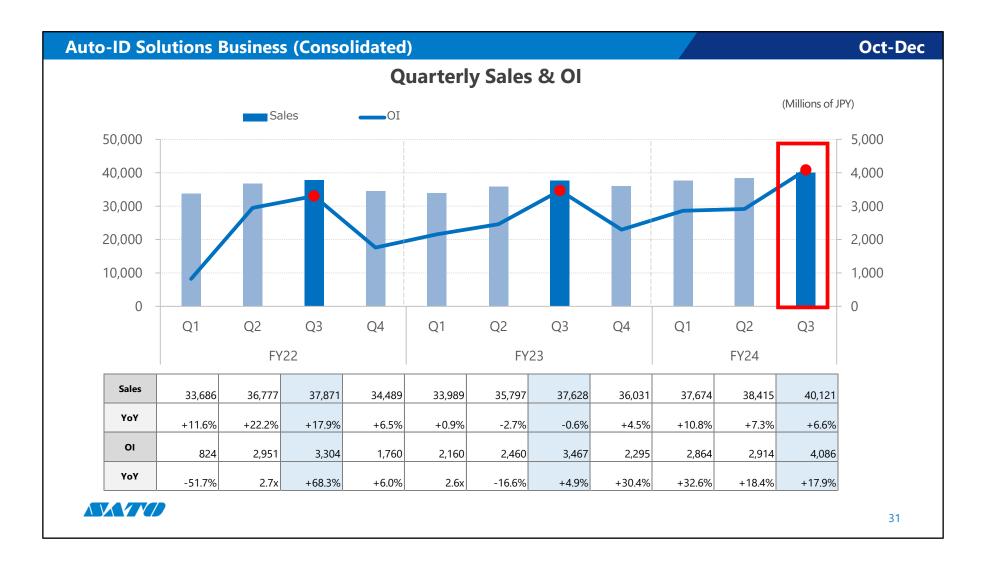
* EBITDA = Operating Income + Depreciation + Amortization · Depreciation for Apr-Dec 2024: JPY 4,001 million (Apr-Dec 2023: JPY 3,625 million) · Amortization for Apr-Dec 2024: JPY 113 million (Apr-Dec 2023: JPY 109 million)

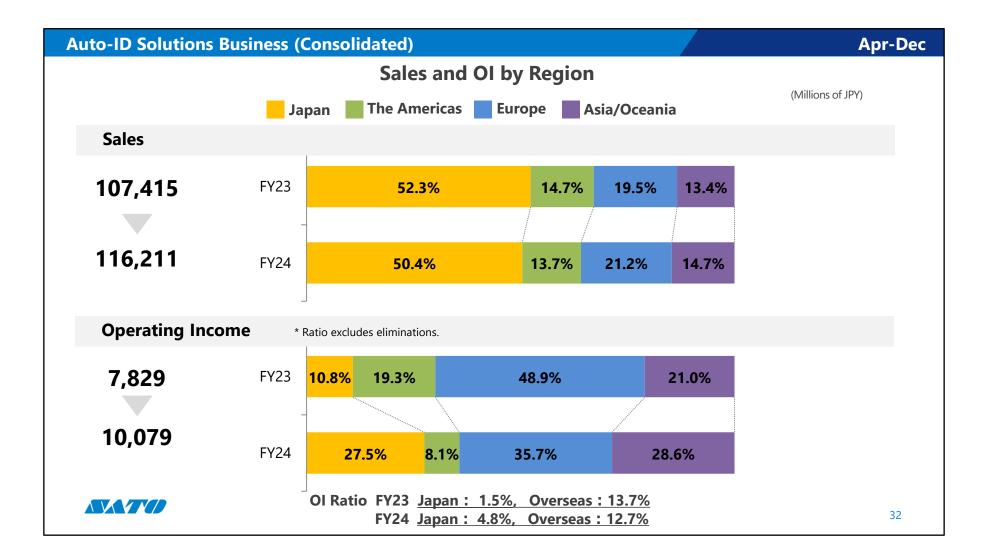


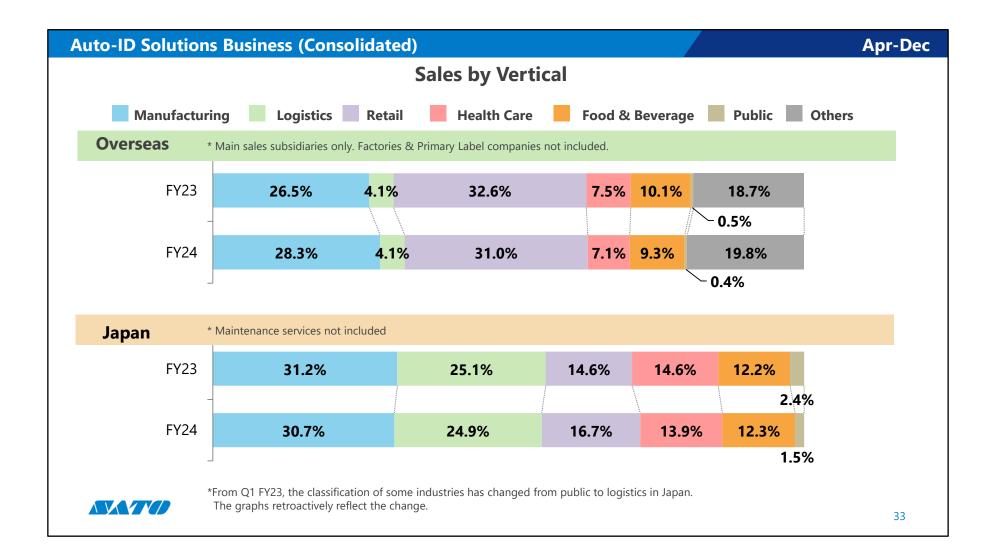
+18.3%

Apr-Dec









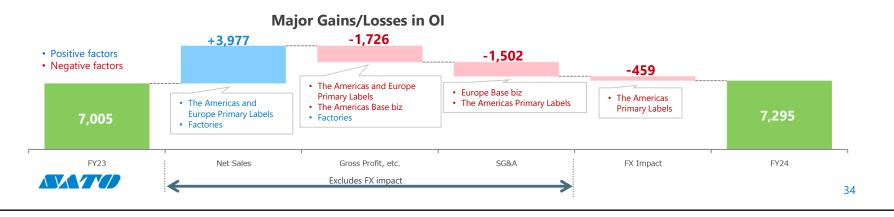
Auto-ID Solutions Business (Overseas)

Overview

(Millions of JPY)

	51/22		a 1			
	FY23	FY24	Change	ΥοΥ	In local currencies	
Base business Total Sales	36,005	39,491	+3,485	+9.7%	+5.3%	
Primary Lablels business Total Sales	15,200	18,158	+2,958	+19.5%	+30.4%	
Total Sales	51,205	57,649	+6,443	+12.6%	+12.7%	
Gross Profit	21,413	23,377	+1,963	+9.2%	_	
Gross Profit %	41.8%	40.6%	-1.3pt	-	-	
Base business Operating Income	3,023	3,531	+ 508	+16.8%	+14.7%	
Primary Lablels business Operating Income	3,765	3,790	+25	+0.7%	+14.6%	
Elimination Operating Income	217	-27	-244	-	-	
Operating Income	7,005	7,295	+289	+4.1%	+10.7%	
Operating Income %	13.7%	12.7%	-1.0pt	-	-	

* Includes impact of IAS 29, Financial Reporting in Hyperinflationary Economies ("Hyperinflation Accounting") in Argentina.



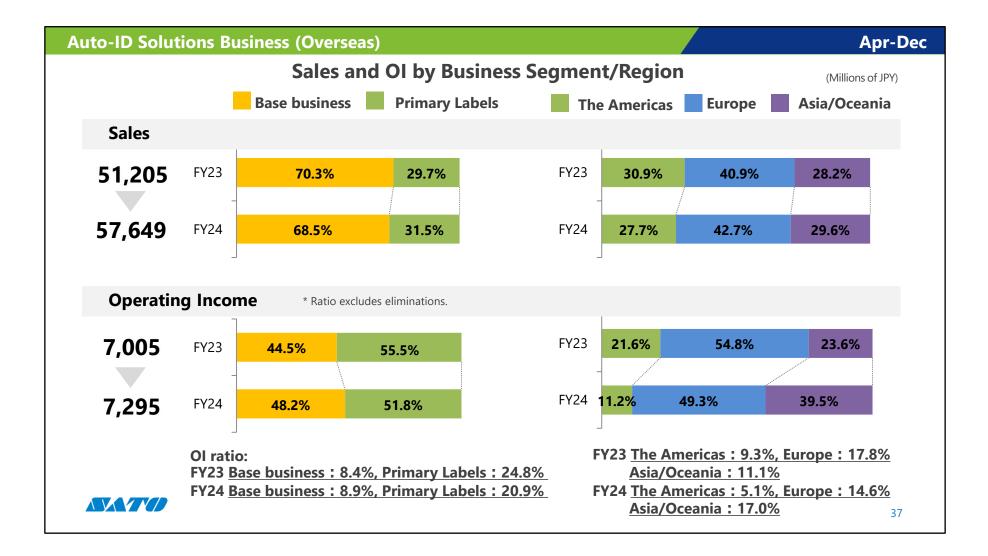
Apr-Dec

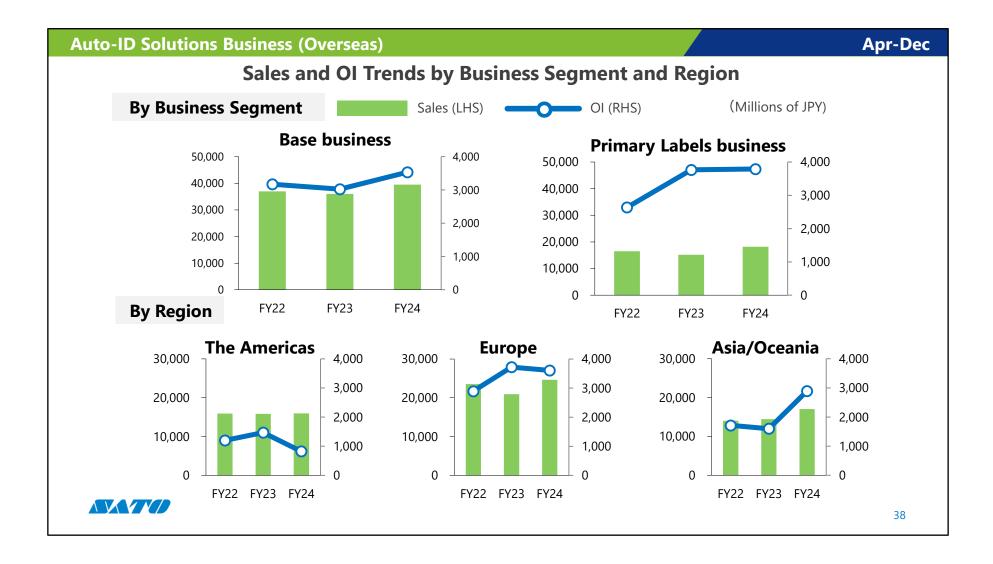
uto-ID Solutions Bu	isiness (Overseas)				Apr-l	
	T	he Americas Bas	e business		(Millions of JPY)	
	FY23	FY24	Change	ΥοΥ	In local currencies	
Total Sales	13,059	13,367	+307	+2.4%	+1.7%	
Operting Income	630	348	-282	-44.8%	-24.6%	
	•	Europe Base b	usiness		(Millions of JPY)	
	FY23 FY24		Change			
	F123	F124	Change	ΥοΥ	In local currencies	
Total Sales	8,713	9,357	+643	+7.4%	+0.3%	
Operting Income	814	324	-490	-60.2%	-63.1%	
	A	sia/Oceania Base	e business		(Millions of JPY)	
	FY23	FY24	Change			
	F125	FT24	Change	ΥοΥ	In local currencies	
Total Sales	14,231	16,766	+2,534	+17.8%	+11.5%	
Operting Income	1,578	2,859	+1,280	+81.1%	+70.6%	
					35	

to-ID Solutions E			Apr-Dec			
		Primary Labo	els business			
						(Millions of JPY)
		FY23	FY24	Change	ΥοΥ	In local currencies
The Americas	Total Sales	2,764	2,581	-183	-6.6%	+67.4%
Achernar (Argetina) Plakorar (Brazil)	Operating Income	836	473	-363	-43.5%	+28.7%
Europe	Total Sales	12,224	15,284	+3,060	+25.0%	+22.0%
Okil/ X-pack (Russian)	Operating Income	2,907	3,282	+374	+12.9%	+10.1%
Asia/Oceania	Total Sales	211	292	+81	+38.6%	+34.2%
Hirich (Vietnam)	Operating Income	20	35	+15	+74.3%	+68.6%
	Total Sales	15,200	18,158	+2,958	+19.5%	+30.4%
Total Sales	Operating Income	3,765	3,790	+25	+0.7%	+14.6%

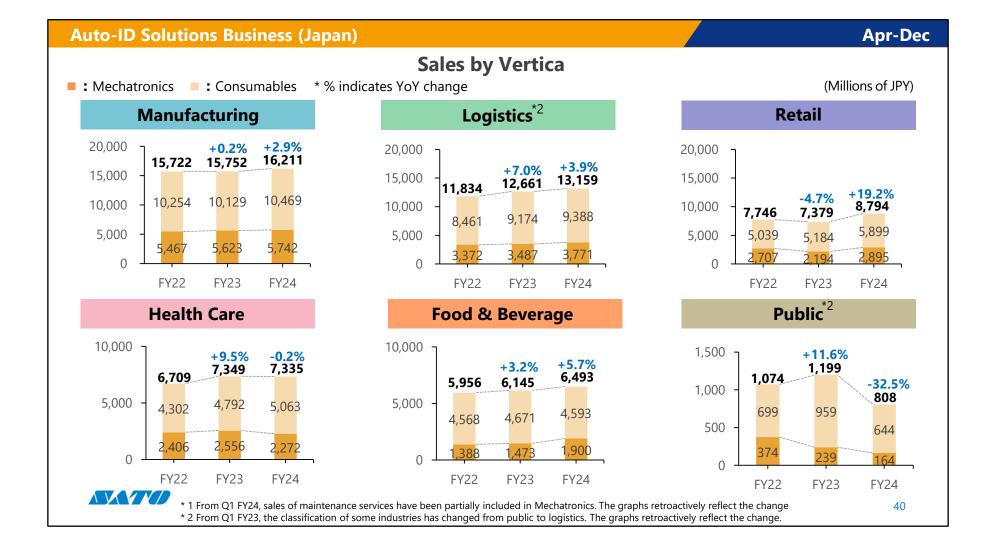
* Includes impact of IAS 29, Financial Reporting in Hyperinflationary Economies ("Hyperinflation Accounting") in Argentina.







ito-ID Solutio	ns Business (Japa	in)			Apr-
		Over	rview		
					(Millions of JPY)
		FY23	FY24	Change	ΥοΥ
Mechatroni	cs Sales	21,224	22,394	+1,169	+5.5%
Consumabl	es Sales	34,984	36,167	+1,182	+3.4%
Total Sales		56,209	58,561	+2,352	+4.2%
Gross Profit	t	24,196	26,503	+2,307	+9.5%
Gross Profit	t %	43.0%	45.3%	+2.2pt	-
Operating	Income	823	2,783	+1,960	3.4x
Operating I	ncome %	1.5%	4.8%	+3.3pt	-
	n as variable information labels, RFIE	aers, hand labelers), software and maint t tags, primary labels (product labels) ar ajor Gains/Losses in O +1,480	nd ribbons.	-123	
Negative factors	• Logistics +949		HR capital investments R&D		2,783
-823	 I	GP on exports Price revisions	ıı		
FY23	Net Sales	Gross Profit, etc. Excludes FX impact	SG&A	FX Impact	FY24



	(Sales and OI Figures exclude			es)	
			FY23	FY24	ΥοΥ	(Millions of JPY)
		Total Sales	33,433	35,238	+5.4%	+6.4%
Consolida	ated	Operating Income	2,704	2,935	+8.5%	+14.7%
	Base	Total Sales	12,422	13,329	+7.3%	+5.3%
		Operating Income	1,340	1,200	-10.4%	-12.49
	Primary Labels	Total Sales	1,030	892	-13.4%	+44.29
Overseas		Operating Income	374	46	-87.5%	-64.3%
	Eliminations	Operating Income	12	6	-48.9%	-48.9%
	Tetel	Total Sales	13,453	14,221	+5.7%	+8.29
	Total	Operating Income	1,727	1,254	-27.4%	-23.9%
lanan		Total Sales	19,980	21,016	+5.2%	+5.2%
Japan		Operating Income	927	1,824	+96.8%	2.1:
Eliminatio	ns	Operating Income	49	-143	-	

Auto-ID So	lutions Busines	ss (Consolida	tod
	IULIONS DUSINE	ss (Consoliua	leu)

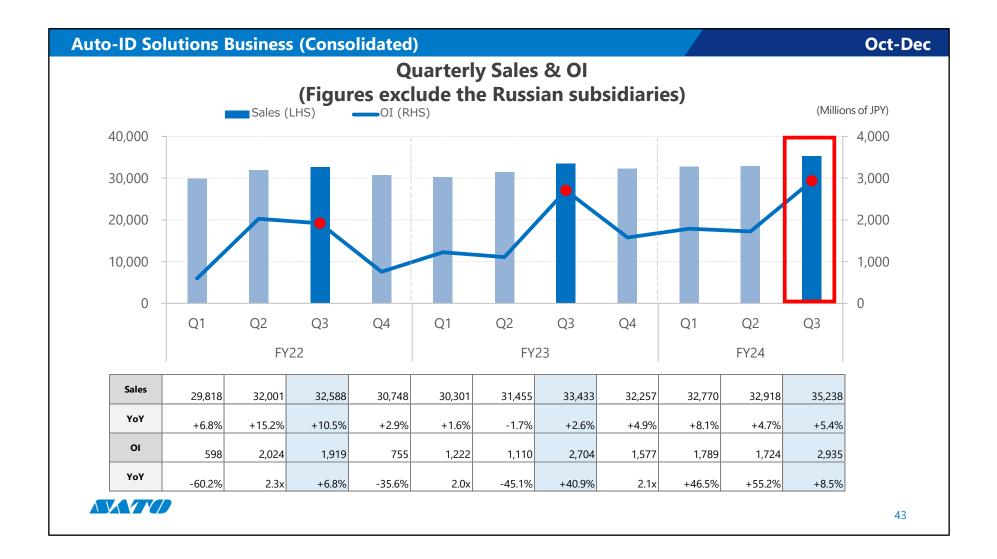
Consolidated Results (Figures exclude the Russian subsidiaries) (Millions of JPY) FY24 Change **FY23** ΥοΥ 33,433 35,238 **Net Sales** +1,805 +5.4% Operating 2,704 2,935 +230 +8.5% Income +0.2pt **Operating Income %** 8.1% 8.3% -**Ordinary Income** 2,777 3,015 +238 +8.6% **Profit attributable to** 2,385 1,955 -430 -18.0% owners of parent 13.5% Effective Tax Rate 35.0% +21.5pt **EBITDA*** 3,838 4,213 +375 +9.8%

Average FX for Apr-Dec 2024: JPY 152.64/USD, JPY 164.89/EUR (Apr-Dec 2023: JPY 143.32/USD, JPY 155.32/EUR)

* EBITDA = Operating Income + Depreciation + Amortization Depreciation for Oct-Dec 2024: JPY 1,242 million (Oct-Dec 2023: JPY 1,097 million)

• Amortization for Oct-Dec 2024: JPY 36 million (Oct-Dec 2023: JPY 36 million)





	(Sales and OI Figures exclude			es)	
		-				(Millions of JPY)
			FY23	FY24	ΥοΥ	
						In local currencies
Compatible	t a d	Total Sales	95,190	100,926	+6.0%	+6.5%
Consolida	lated Base Primary Labels	Operating Income	5,037	6,449	+28.0%	+41.3%
	Base	Total Sales	36,005	39,491	+9.7%	+5.39
		Operating Income	3,023	3,531	+16.8%	+14.79
	Primary Labels	Total Sales	2,976	2,874	-3.4%	+65.19
Overseas		Operating Income	714	374	-47.6%	+37.39
	Eliminations	Operating Income	217	-27	-	
	Total	Total Sales	38,981	42,365	+8.7%	+9.8%
	Total	Operating Income	3,955	3,878	-1.9%	+11.89
lanan		Total Sales	56,209	58,561	+4.2%	+4.2%
Japan		Operating Income	823	2,783	3.4x	3.5
Eliminatio	ns	Operating Income	258	-213	-	

Jutions Rusing	cc (Concolid	atad)
lutions Busine	ss (consonu	aleu)

(Millions of JPY)

Consolidated Results (Figures exclude the Russian subsidiaries)

	FY23	FY24	Change		
	F125	F124	Change	ΥοΥ	
Net Sales	95,190	100,926	+5,736	+6.0%	
Operating Income	5,037	6,449	+1,412	+28.0%	
Operating Income %	5.3%	6.4%	+1.1pt	-	
Ordinary Income	5,006	5,788	+781	+15.6%	
Profit attributable to owners of parent	3,116	3,670	+554	+17.8%	
Effective Tax Rate	22.8%	36.1%	+13.3pt	-	
EBITDA*	8,402	10,086	+1,683	+20.0%	

Average FX for Apr-Dec 2024: JPY 152.64/USD, JPY 164.89/EUR (Apr-Dec 2023: JPY 143.32/USD, JPY 155.32/EUR) * EBITDA = Operating Income + Depreciation + Amortization • Depreciation for Apr-Dec 2024: JPY 3,523 million (Apr-Dec 2023: JPY 3,256 million) • Amortization for Apr-Dec 2024: JPY 113 million (Apr-Dec 2023: JPY 109 million)



SATO terminologies (1/4)

(*) Underlined terms are described under its own heading

	SATO-unique business concepts/initiatives	Description*
1	Auto-ID Solutions business	Our business that carries out <u>DCS & Labeling</u> . It is specifically about integrating barcode printers/labels, software and services designed in- house with products and technologies from partners to resolve customers' worksite issues. This business is separated into Overseas and Japan segments, with the former comprised of the <u>Base</u> and the <u>Primary Labels businesses</u> .
2	DCS & Labeling (DCS: Data Collection Systems)	SATO's business model that incorporates auto-ID technology (such as barcodes and <u>RFID</u>) with barcode printers and labels/labeling services to (a) systematically collect data on people and things at business sites and (b) offer <u>tagging</u> /labeling of information, using accurate, efficient and optimized solutions. In line with increasingly sophisticated user needs, SATO also pursues a policy of open innovation and partnerships to provide value-added technologies such as image/voice recognition, location tracking and sensors to its legacy business model to better solve customer challenge
3	Base business	Business of tagging variable information, such as prices, manufactured dates and expiration dates in the form of barcodes and more.
4	Primary Labels business	Overseas business of <u>tagging</u> fixed information via product labels and other media. This business operates from SATO Group companies; <u>Achernar</u> (Argentina), <u>Prakolar</u> (Brazil), <u>Okil</u> (Russia), <u>X-Pack</u> (Russia) and <u>Hirch</u> (Vietnam).
5	Tagging	The process of physically attaching to something data that identifies and/or locates it. This involves digitizing information of the things it is tagged to so that the tagged data can be fed to and processed by core IT systems. This domain, connecting people and things with information, has remained central to SATO's business, ever since our days of pioneering in hand labelers that attached price and other information to products.
6	Koto-uri (Selling the solution, not the product)	Sales approach of selling not the product but combinations of products in the form of solutions that include hardware, <u>consumables</u> , maintenance services and software, together with ROI and other value propositions for the customer. The opposite concept of "Mono-uri" or selling single products.
7	PUT (Perfect and Unique Tagging)	A high-level problem-solving tagging technology that makes it possible to trace complete and unique individual information by tagging not only proprietary data such as IDs but also position and status information obtained from sensors to objects and people. The status can be identified and managed by fully automated reading integrated with the operation without manual intervention. Through solutions utilizing PUT, we aim to address not only on-site issues at individual customers but also common issues for society as a whole.



SATO terminologies (2/4)

	SATO-unique business concepts/initiatives	Description
8	Genbaryoku	Our core competency of going to customer sites to understand their operations and identify the essence of issues to offer optimized solutions. It is our ability to (1) address a wide range of market, industry and application needs with our expertise in sites of operations, (2) integrate products, services and technologies into solutions, working together with strategic partners, and (3) offer maintenance services and solutions continuously to build trust and establish lasting relationships with customers.
9	Teiho	System of reports and proposals in effect since 1976. Employees share new information and ideas they come across on-site every day with top management via the Teiho system. Teiho helps top management gain immediate insight into the internal/external business situation to facilitate quick decision-making and execution of initiatives, while allowing "participation by all" in the management of the company. As Teiho reports are directly addressed to top management, it is also an effective means of compliance monitoring to prevent malpractice and other inappropriate behavior and assist in corporate governance. Some of our global offices have also started Teiho, with more to follow
	Products, services, Technologies	Description
1	Auto-ID Solutions	Combination of products such as printers, labels, software and maintenance services using auto-ID technologies to carry out <u>DCS & Labeling</u> . To meet ever complex and diverse customer challenges, SATO also looks beyond its own resources and interests by pursuing partnerships, for example, to enable location technologies to track items by tags and inventory/worker movements in real time for managing manufacturing processes and visualizing productivity on-site.
2	Mechatronics	All products that are not <u>consumables</u> , including hardware (e.g., printers, automatic labelers, scanners, hand labelers), software and maintenance services. They generate higher gross profit margin than <u>consumables</u> . Printers are manufactured in Malaysia, Vietnam and Taiwan.
3	Consumables	"Consumable" products such as <u>variable information labels</u> , <u>RFID</u> tags, primary labels (product labels) and ribbons. They generate lower gross profit margin than <u>mechatronics</u> but incur low SG&A expenses ratio as they are typically sold through recurring business.
4	Variable information labels	Blank or pre-printed labels used to print information elements such as barcode, product price and manufactured or expiry date that vary with every customer's site of operation. Unlike fixed information labels that are identical and printed at large quantities in a single run, variable information labels can be printed on-demand as and when needed.



SATO terminologies (3/4)

	Products, services, technologies	Description
5	RFID (Radio Frequency Identification)	A type of auto-ID technology that uses radio waves to read/write data from/to an RFID tag without making contact. RFID offers faster read rates (from reading multiple tags at the same time) and greater read range than traditional barcode technology. Also, unlike barcodes, RFID tags can be read when covered by another object or stained and are read/write-capable to enable updates to the encoded data. Because of these key benefits, RFID can significantly improve operational efficiency.
6	SOS (SATO Online Services)	A cloud-based monitoring service for printers that enables preventative maintenance and on-the-spot troubleshooting. With SOS, users can view the status of their cloud-connected printers at a glance and manage them centrally with ease, while SATO can increase productivity of its service personnel, allowing for even small service teams (as is often the case overseas) to provide improved support.
7	AEP (Application Enabled Printing)	A powerful on-board intelligence which enables customization of printer operation. Printers can link to other systems on a stand-alone basis without going through any computers.
8	Source tagging	A supply chain management practice of instructing vendors or suppliers to affix labels containing specified information of products upon delivery.



SATO terminologies (4/4)

	Key acquisitions since 2012	Description	
1	Argox Information Co., Ltd. (Taiwan)	[2012] Company engaging in the development, production and sales of entry level printers.	
2	Achernar S.A. (Argentina)	[2012] Company specializing in primary labels.	
3	Magellan Technology Pty Ltd. (Australia)	[2013] Company from which SATO acquired its business including PJM (Phase Jitter Modulation), a highly superior <u>RFID</u> technology that can quickly and accurately identify large volumes of tagged items stacked or stored in any physical orientation even in the presence of metals and liquids. Now SATO Vicinity Pty Ltd.	
4	Okil-Holding, JSC (Russia)	[2014] Primary labels company in which SATO acquired 75% ownership stake. <u>X-Pack</u> is affiliated with Okil.	
5	Prakolar Rótulos Autoadesivos LTDA. (Brazil)	[2015] Company specializing in primary labels.	
6	High Rich Trading & Service Corporation (Vietnam)	[2017] Primary labels company in which SATO acquired 49% ownership stake. Commonly known as Hirich.	
7	Stafford Press, Inc. (U.S)	[2023] Company engaging in production and sales of horticulture tags and labels, and inkjet printers for on-demand color printing of such tags and labels.	
	Overseas subsidiaries founded after 2017	Description	
1	X-Pack (Russia)	[2017] A subsidiary producing and selling shrink sleeves, in-mold labels and soft packages in <u>Primary Labels business</u> , owned 60% by SATO Holdings.	





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