

April 1, 2025

Company Name: SATO Corporation
 (Securities Code: 6287.T)
 URL: www.sato-global.com
 Representative: Hiroyuki Konuma,
 President and Group CEO
 Contact Person: Osamu Masuko,
 Vice President, CFO
 Contact : +81-3-6628-2423

Announcement regarding changes in organizational structure and assignments

SATO Corporation made the following changes to its organization and leadership effective April 1, 2025.

1. Organization: Key functions newly set up

- An executive position overseeing global brand
- Business Innovation Department
- Digital Transformation Division
- RFID Solutions Division
- Finance Headquarters containing a new Tax Department
- Human Resources Headquarters
- Sales Planning Division and Chushikoku Metropolitan Branch under Japan Sales Headquarters

2. Leadership

Name	New position	Former position
Yoshinori Sasahara	Director and Executive Vice President	Director and Vice President; oversees Japan business
Hayato Shindo	Vice President and Group Operating Officer	Vice President; oversees global business
Osamu Masuko	Vice President, CFO and Executive General Manager of Finance	Executive Officer, CFO
Hironori Onishi	Executive Officer overseeing RFID Solutions and global sales	Executive Officer overseeing global sales
Hideyuki Hashimoto	Executive Officer overseeing global primary labels business and M&A	Executive Officer overseeing Argox, PJM and global primary labels businesses

Naomi Maze	Executive Officer; Executive General Manager of Human Resources; Chief Wellness Officer	Executive Officer; Global Human Resources Officer; Chief Wellness Officer
Yuji Shimizu	Executive Officer; Executive General Manager of Global Business	Executive Officer overseeing global business management
Tomoyuki Kumabayashi	Executive Officer overseeing global sales companies; President, SATO International America, Inc.	Executive Officer overseeing global sales companies and alliance strategies
Yoshinao Ugomori	Executive Officer; Senior Manager, Intellectual Property Dept.	Senior Manager, Intellectual Property Dept.
Tokutaro Hashimoto	Executive Officer overseeing corporate strategy	Strategic assistant to the Group CEO
Kaori Morikuni	Executive Officer overseeing global brand	Branding and public relations assistant to the Group CEO
Mitsuru Nonaka	Senior Manager, Business Innovation Dept.	Senior Manager, Corporate Planning Dept.
Yoshihiro Ishigami	Senior Manager, Tax Dept.	Manager, Finance Group
Maiko Tsuge	Senior Manager, IR Dept.	Senior Manager, "Our100th" Project and DE&I Dept.
Junko Otani	Senior Manager, SATO Values & DEI Office	Senior Manager, Labels Planning Dept.
Satoshi Akatsu	Senior Manager, Market Quality Control Dept.	Senior Manager, Field Support Dept.
Kuniyasu Takahashi	General Manager, Digital Transformation Div.; Senior Manager, IT Management Dept.	Senior Manager, IT Management Dept.
Kenichi Suzuki	Senior Manager, Cybersecurity Dept.	Manager, System Planning Group
Jun Chiba	Deputy General Manager, RFID Solutions Div.	Deputy Executive General Manager of Labels
Nobuyoshi Terui	Senior Manager, RFID Production Dept.	Manager, Chemical Labels Production Group
Kazuki Takahashi	Senior Manager, RFID R&D Dept.	Senior Manager, Market Quality Control Dept.
Shinichiro Sakamoto	General Manager, Sales Planning Div.	President, SATO Healthcare Co., Ltd.
Shuji Okuda	Senior Manager, Special Sales Projects Dept.	Manager, Automated Tagging Solutions Sales Group
Masanobu Azuma	Senior Manager, Retail Market Strategy Div.	General Manager, Kyushu Metropolitan Branch
Jun Yoshida	Deputy General Manager, Solutions Business Div.	Manager, SE Chubu/Hokuriku Area
Kazuki Nakai	Senior Manager, Solutions SE Dept.	Manager, Solution SE Group
Takamori Kurahashi	Manager, SE Chubu/Hokuriku Area	Manager, SE Group II (Chubu/Hokuriku Area)
Toru Okada	Senior Manager, Global Servicing Development Dept.	Manager, Servicing Development Group
Kazuyuki Hidaka	Senior Manager, Field Support Dept.; Senior Manager, Installation Support Dept.	Manager, Customer Support (Kanto/Shin-etsu Area)
Keiji Shibata	Manager, Customer Support (Hokkaido/Tohoku Area)	Manager, Sendai Support Center

Makoto Onoda	Manager, Customer Support (Kanto/Shinetsu Area)	Manager, Customer Support (Hokkaido/Tohoku Area)
Futoshi Tanaka	Manager, Customer Support (Chushikoku Area)	Manager, Nagoya Support Center
Tomoko Nakahara	Senior Manager, Sales Administration Dept.	Manager, Kanagawa Business Administration Group
Wataru Matsumoto	Senior Manager, Logistics Dept.	Senior Manager, Logistics Dept.
Tetsuya Kobayashi	Senior Manager, Manufacturing & Public Works Sales Dept.	Senior Manager, Global Sales Planning Dept.
Yuichi Dozaki	Senior Manager, Logistics Sales Dept.	Manager, Logistics Sales Group 1
Hiroki Noda	Senior Manager, Tokyo Business Administration Dept.	Manager, Tokyo Business Administration Group I
Hisatomo Sakaguchi	Senior Manager, Kansai Sales Dept. I	Manager, Kansai Sales Group I-1
Kenichiro Tsuji	General Manager, Chushikoku Metropolitan Branch; General Manager, Hiroshima Branch	General Manager, Hiroshima Branch
Masateru Onishi	General Manager, Okayama Branch	Manager, Partner Businesses (Area Alliances) Group
Masanori Funatsu	General Manager, Takamatsu Branch	Manager, Okayama Sales Office
Tomoya Oka	General Manager, Kyushu Metropolitan Branch	Senior Manager - Food Strategy, Manufacturing Market Strategy Div.
Akira Kuwahara	Senior Manager, Kyushu Sales Dept. II	Senior Manager, Partner Businesses Dept.
Kenji Honda	General Manager, Ibaraki Branch	Manager, Matsumoto Sales Office
Hiroshi Motoki	General Manager, Hyogo Branch	Manager, Printer Promotion Group 1
Kenichi Takeda	Senior Manager, Mechatronics Business Administration Dept.	Senior Manager, Business Process Reform Div.
Kenji Murakami	Senior Manager, Printer R&D Dept. IV	Manager, Automation Products R&D Group
Junichi Yoshida	Senior Manager, Integrated Platform R&D Dept.	Manager, Integrated Platform R&D Group
Yasuhiro Misu	Senior Manager, Global Solutions R&D Dept.	Senior Manager, Integrated Platform R&D Dept.
Katsuki Shirahama	Senior Manager, Mechatronics Production Engineering Dept.	Manager, Mechatronics Production Engineering Group
Hirokazu Asahina	Senior Manager, Printer Product Planning Dept.	Senior Manager, Integrated Platform R&D Planning Dept.
Masaaki Numata	General Manager, Labels Production Div.	Senior Manager, Global Production Management Dept.
Norihiro Kodama	Senior Manager, Primary Labels Production Dept.	Manager, Nagaoka Production Group
Shogo Yamasaki	Senior Manager, Global Labels Production Management Dept.	Senior Manager, Global Production Management Dept.
Kevin Allart	President, SATO Healthcare Co., Ltd.	Vice President, SATO Healthcare Co., Ltd.